

REGULAR MEETING OF THE BOARD OF TRUSTEES

January 24, 2024

12:30pm – Shoshone Medical Center Classroom

25 Jacobs Gulch Rd., Kellogg, ID

Our Mission: TO PROVIDE EXCELLENCE IN HEALTHCARE

I. CALL TO ORDER – Andy Helkey, Chair

II. PRIOR MEETING MINUTES

Approve December Finance Committee, Regular Board Meeting and December 28th Special Board Meeting Minutes – **APPROVAL**

III. NEW BUSINESS

Employee Recognition

- Sean Curran – employee of the year plaque presentation & 25 years of service award
- Years of Service Awards
 - Duane Farkas – 30 years
 - Cara Cox – 10 years
 - Katherine Hohns – 5 years
 - Kathy Tweedy – 5 years
 - Sarah Demars – 5 years

IV. PERFORMANCE IMPROVEMENT, RISK MNGMNT, COMPLIANCE – Darin Cornwell & Samantha Smith

V. CHIEF EXECUTIVE OFFICER'S Report – Paul Lewis

Cerner Kick Off

Clinic Report submitted by Jerry Parmeley

VI. CHIEF FINANCIAL OFFICER'S REPORT – Donja Erdman

Pages Under Financial Report

- November 2023 Financials – **Approval**
- December 2023 Financials – **Approval**
- Incentive Goals 2023 Results and Bonus – **Approval**
- Incentive Goals 2024 – **Approval**
- Dr. Boyd Agreement – **Approval**
- Hospitalist Rate – **Approval**
- Cerner Behavioral Health – \$36,000 one-time, \$10/month – **Approval**

- VII. CHIEF MEDICAL OFFICER'S REPORT – Dr. Travis Newby
- VIII. CHIEF NURSING OFFICER'S REPORT – Karen Overholtzer, RN
- IX. BOARD SECRETARY REPORT – Frank Smith
- X. COMMITTEE MEETINGS
 - A.** Executive (Chairman, Vice-Chair, Treasurer)
 - B.** Finance (Wendt, Brooks) – meeting held 12/11
 - C.** Interdisciplinary/Quality (Brooks, Cobb, Roberts) – meeting held 12/21
 - D.** Building & Grounds (Cobb, Smith, Brooks)
 - E.** Credentialing – (Dahlberg/Smith)
 - F.** Compliance – (Helkey)
 - G.** Recruitment – (Cobb, Wendt, Brooks)
 - H.** SMC Foundation - (Smith) – meeting held 12/13
- XI. EDUCATION
 - IHA Symposium – February 9 & 10, 2024
- XII. OTHER BUSINESS
- XIII. PUBLIC COMMENT
- XIV. ADJOURN