

REGULAR MEETING OF THE BOARD OF TRUSTEES

January 28, 2026

12:15 pm – Shoshone Medical Center Classrooms

25 Jacobs Gulch Rd., Kellogg, ID

Our Mission: TO PROVIDE EXCELLENCE IN HEALTHCARE

- I. CALL TO ORDER – Andy Helkey, Chair
- II. EMPLOYEE RECOGNITION
- III. CONSENT AGENDA – **Approval**
 - a. December Regular Finance and Board Meeting Minutes – PG 1
 - b. January 13, 2026 Finance Meeting Minutes – PG 6
 - c. Quality Report – PG 7
 - d. Clinic Report – PG 9
- IV. STAFFING
 - a. Credentialing Reappointments for the (5) Teleradiologists listed below – **Approval**
 - i. Eric Gray, MD
 - ii. Laura Hogan
 - iii. Nicholas Pierson
 - iv. Troy Stonely
 - v. Synda Vandenmooter
 - b. Credentialing reappointment for Zachary Slater, CRNA – **Approval**
- V. CHIEF NURSING OFFICER'S REPORT – Karen Overholtzer
- VI. CHIEF EXECUTIVE OFFICER'S REPORT – Shane Sanborn – PG 11
- VII. CHIEF MEDICAL OFFICER'S REPORT – Jessica Harnisch-Boyd, MD
- VIII. CHIEF FINANCIAL OFFICER'S REPORT – Liz Zaborski – PG 14
 - a. Pages under the Financial Report
 - i. Retirement Match – **Approval** – PG 26
 - ii. Employee Incentive – **Approval** – PG 25
 - iii. Transfer from Operating to LGIP account for investment – **Approval**
 - iv. Updated November 2025 Financials with Incentive and Retirement match accrual adjustments – **Approval** – PG 16
 - v. December Financials – **Approval** – PG 28

- vi. ED RN Wage increase – **Approval** – PG 39
- vii. Change bank signor from Paul Lewis to Shane Sanborn – **Approval**
- viii. Dr. Gelwix Contract – **Approval** – PG 41
- ix. Settlement Agreement – **Approval** – PG 42
 - 1. Oracle
- x. Service Contract – **Approval** – PG 49
 - 1. Comedical
- xi. Easement – **Approval** – PG 62
 - 1. Avista
- xii. Capital – **Approval** – PG 68
 - 1. Stellant Flex Injection System \$15,007

IX. OLD BUSINESS

- a. InReach
- b. General Surgery Feasibility

X. NEW BUSINESS

- a. CMO position bylaw changes for consideration – PG 69

XI. BOARD SECRETARY REPORT – Frank Smith

XII. COMMITTEE MEETINGS

- a. Executive – (Chairman, Vice-Chair, Treasurer)
- b. Finance – (Wendt, Brooks)
- c. Interdisciplinary/Quality – (Brooks, Cobb, Roberts)
- d. Building & Grounds – (Cobb, Smith, Brooks)
- e. Credentialing – (Dahlberg, Smith)
- f. Compliance – (Helkey)
- g. Recruitment – (Cobb, Wendt, Brooks)
- h. SMC Foundation – (Smith)

XIII. EDUCATION

XIV. OTHER BUSINESS

XV. PUBLIC COMMENT

XVI. ADJOURN