

**REGULAR MEETING OF THE BOARD OF TRUSTEES**

**January 28, 2026**

12:15 pm – Shoshone Medical Center Classrooms

25 Jacobs Gulch Rd., Kellogg, ID

***Our Mission: TO PROVIDE EXCELLENCE IN HEALTHCARE***

- I. CALL TO ORDER – Andy Helkey, Chair
- II. EMPLOYEE RECOGNITION
- III. CONSENT AGENDA – **Approval**
  - a. December Regular Finance and Board Meeting Minutes – PG 1
  - b. January 13, 2026 Finance Meeting Minutes – PG 6
  - c. Quality Report – PG 7
  - d. Clinic Report – PG 9
- IV. STAFFING
  - a. Credentialing Reappointments for the (5) Teleradiologists listed below – **Approval**
    - i. Eric Gray, MD
    - ii. Laura Hogan
    - iii. Nicholas Pierson
    - iv. Troy Stonely
    - v. Synda Vandenmooter
  - b. Credentialing reappointment for Zachary Slater, CRNA – **Approval**
- V. CHIEF NURSING OFFICER’S REPORT – Karen Overholtzer
- VI. CHIEF EXECUTIVE OFFICER’S REPORT – Shane Sanborn – PG 11
- VII. CHIEF MEDICAL OFFICER’S REPORT – Jessica Harnisch-Boyd, MD
- VIII. CHIEF FINANCIAL OFFICER’S REPORT – Liz Zaborski – PG 14
  - a. Pages under the Financial Report
    - i. Retirement Match – **Approval** – PG 26
    - ii. Employee Incentive – **Approval** – PG 25
    - iii. Transfer from Operating to LGIP account for investment– **Approval**
    - iv. Updated November 2025 Financials with Incentive and Retirement match accrual adjustments – **Approval** – PG 16
    - v. December Financials – **Approval** – PG 28

- vi. ED RN Wage increase – **Approval** – PG 39
- vii. Change bank signor from Paul Lewis to Shane Sanborn – **Approval**
- viii. Dr. Gelwix Contract – **Approval** – PG 41
- ix. Settlement Agreement – **Approval** – PG 42
  - 1. Oracle
- x. Service Contract – **Approval** – PG 49
  - 1. Comedical
- xi. Easement – **Approval** – PG 62
  - 1. Avista
- xii. Capital – **Approval** – PG 68
  - 1. Stellant Flex Injection System \$15,007

IX. OLD BUSINESS

- a. InReach
- b. General Surgery Feasibility

X. NEW BUSINESS

- a. CMO position bylaw changes for consideration – PG 69

XI. BOARD SECRETARY REPORT – Frank Smith

XII. COMMITTEE MEETINGS

- a. Executive – (Chairman, Vice-Chair, Treasurer)
- b. Finance – (Wendt, Brooks)
- c. Interdisciplinary/Quality – (Brooks, Cobb, Roberts)
- d. Building & Grounds – (Cobb, Smith, Brooks)
- e. Credentialing – (Dahlberg, Smith)
- f. Compliance – (Helkey)
- g. Recruitment – (Cobb, Wendt, Brooks)
- h. SMC Foundation – (Smith)

XIII. EDUCATION

XIV. OTHER BUSINESS

XV. PUBLIC COMMENT

XVI. ADJOURN